

Ecologic – part of the family

Everyone in our team shares a real sense of adventure and a love for the natural world.

At work and in our personal lives, we all pay careful attention to the impacts we have on the planet and we're always on the lookout for new ways to reduce our carbon footprints.

Our people mean the world to us!

Employee Benefits

Competitive salary: plus we offer an annual performance related pay increase

Pension contributions: workplace pension scheme set up via [Cushon](#) (UK's first zero carbon pension provider)

Holiday allowance: 32 days holiday, inclusive of UK bank holidays (your birthday off as paid annual leave!)

Early Friday finish (4pm): start the weekend that little bit earlier!

Employee assistance program: [Spectrum Life \(EAP\)](#) is a free, confidential counselling and wellbeing support service available to all employees, their partner/spouse and dependent children over 16 still living at home.

Weds BBQ breakfasts: outdoor at the workshop, for veggie, vegan and meat lovers

New Forest location: beautiful local lakes, walks and nature trails

Work from home: post COVID ability for homeworking for key office roles

Flexible working: ability to work around life's challenges and opportunities within your working week. We're flexible to your needs and can accommodate this within your role.

Team socials: Beach BBQ's, teambuilders, camping, sailing, Christmas parties and more!

Personal development fund: fund of £200 per person per year to support lifestyle development: for example yoga, pottery classes or kitesurfing etc.

Professional training: funding for external training courses that help you develop skills that add value to the overall business.

Car Salary Sacrifice scheme: We have partnered with the Electric Car Scheme to allow employees to take advantage of getting an electric vehicle through the salary sacrifice scheme.

Tech Scheme: [Techscheme](#) enables you to get the latest tech for less, You save up to 12% on National Insurance and pay directly from your salary.

Cycle to work scheme: [C2Work Scheme](#) offers a discounted and affordable way of getting a new bike and to help lower your carbon footprint.

Fitness classes: shared team fitness challenges throughout the year via fitness apps and live events (when possible). Outdoor Yoga classes at our workshop (summer) and trail runs through the New Forest.

Meditation: open culture to health, wellbeing and mental health. Meditation sessions.

Ecologic family & friends discount: we offer a 10% discount for all SIPs projects.